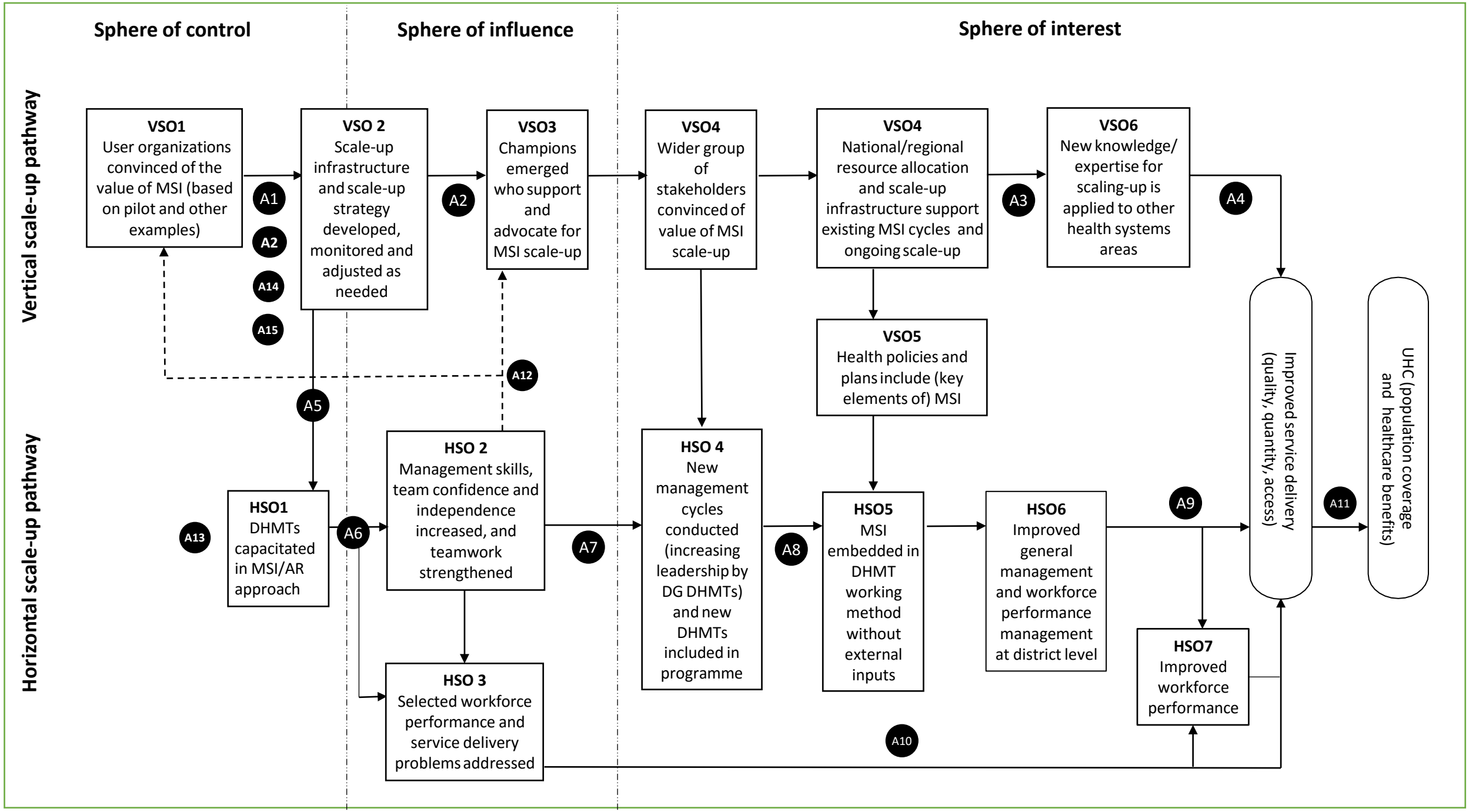
Sphere of control
Sphere of influence
Sphere of interest
Vertical scale-up pathway
Horizontal scale-up pathway
VSO1
User organizations convinced of the value of MSI (based on pilot and other examples)
VSO 2
Scale-up infrastructure and scale-up strategy developed, monitored and adjusted as needed
VSO3
Champions emerged who support and advocate for MSI scale-up
VSO4
Wider group of stakeholders convinced of value of MSI scale-up
VSO4
National/regional resource allocation and scale-up infrastructure support existing MSI cycles and ongoing scale-up
VSO6
New knowledge/ expertise for scaling-up is applied to other health systems areas
VSO5
Health policies and plans include (key elements of) MSI
HSO1
DHMTs capacitated in MSI/AR approach
HSO 2
Management skills, team confidence and independence increased, and teamwork strengthened
HSO 3
Selected workforce performance and service delivery problems addressed
HSO 4
New management cycles conducted (increasing leadership by DG DHMTs) and new DHMTs included in programme
HSO5
MSI embedded in DHMT working method without external inputs
HSO6
Improved general management and workforce performance management at district level
HSO7
Improved workforce performance
Improved service delivery (quality, quantity, access)
UHC (population coverage and healthcare benefits)
A1
A2
A3
A4
A5
A6
A7
A8
A9
A10
A11
A12
A13
A14
A15