**Worksheet for reviewing HR/HS strategies to improve workforce performance**

Each DHMT will present the strategies to the other DHMTs and CRT members. The CRTs and DHMTs review the strategies against the selection criteria.

For scoring, 1= poor and 3 = excellent  
**District presenting:**

**Broad objectives of strategies:**

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Score (1-3)** | **Comments** |
| Focused on improving health workforce performance in the district |  |  |
| Measurable and observable effect on workforce performance within 8 months |  |  |
| Implemented within available resources in the district |  |  |
| Linked to district plan |  |  |
| Linked to existing policies / strategies |  |  |
| Based on the evidence accumulated in the situation analysis |  |  |
| Gender-sensitive, i.e. strategies implicitly or explicitly address women’s/men’s needs |  |  |
| Workplans are logical (linked to problem analysis and strategies linked to each other) |  |  |
| **Additional comments** |  |  |

When you have completed this form, give to the group that presented